

## PRIVACY POLICY

For the purpose of protection of your right to privacy, which is guaranteed by the Law on personal data protection, we would like to inform you of the following:

Your personal data is being processed and taken care of it's security by:

## SERBIA AND MONTENEGRO AIR TRAFFIC SERVICES SMATSA LLC BELGRADE

Adress: Trg Nikole Pašića 10, 11000 Belgrade, Republic of Serbia Personal data protection officer contact: <u>dpo@smatsa.rs</u>

For the purpose of establishing an employment relationship, SMATSA collects and processes your personal data based on your consent. Your personal data is not disclosed to other persons and is stored in the Republic of Serbia for 5 years, with the application of appropriate technical, organizational and personnel measures that ensure their security, and only authorized employees will have access to your data.

In order to protect your right to privacy, we inform you that you have the right to access your personal data, the right to ask us to correct or to delete your personal data, the right to restrict the processing of your personal data, the right to file a complaint if you believe that your right to privacy has been violated and the right to file a complaint with the Commissioner for Information of Public Importance and Personal Data protection.

We inform you that you can revoke your consent to the processing of your personal data at any time, provided that the revocation of consent does not affect the admissibility of processing based on the consent given before the revocation.

You can submit a request to exercise your right by mail or to the address <u>dpo@smatsa.rs</u>.

By filling out the application form or sending your personal data, we will consider that you have given your consent to the processing of personal data.